

## **The Position: Maritime & Offshore Safety Instructor**

South West Maritime Academy (SWMA) are looking to appoint a Maritime & Offshore Safety Instructor to our existing training team based in South Gloucester.

This is an exciting opportunity for an experienced instructor to join a knowledgeable, experienced and professional team.

**Duration:** Full Time Role

**Salary:** £28000 - £36000 DoE + Package.

### **Job:**

The Maritime & Offshore Safety Instructor role is all about teaching seafarers – both brand new to the maritime industry and those returning for update or advanced training – to work safely at sea.

Your role is to equip people with skills and knowledge that will be of the utmost importance when they are working at sea, and to do it in a way which is accessible, clear and memorable.

As part of our instructor team, you will be responsible for the setup and delivery of a wide range of courses taught in compliance with the standards set out by the STCW, MCA and MNTB.

Drawing on your own maritime experience, you will be able to guide our students and support them in achieving training that doesn't only provide them with the certification they require, but also with skills that will help them onboard.

As part of a multidisciplinary team, you will work collaboratively with other instructors and the management team to maintain and improve standards, ensuring that all training is engaging, interesting and fit for purpose. You'll be part of a great team working in a dynamic workplace, with opportunities to work at our sister school in Palma too.

You will play an integral part in promoting safer working and behaviours onboard as well as being a key part of our broader team at SWMA.

### **Duties and responsibilities:**

- Instructing on STCW and MCA approved courses with both theory and practical teaching.
- Preparation of course equipment and resources for both theoretical and practical elements of training delivery.
- Course development and new course creation as required.
- Ensure that all students have the relevant pre-course materials and support.
- Enable all students in their learning, and to create an atmosphere conducive to it.

- To work collaboratively as an integral part of the team to deliver a consistently high standard of courses, as well as to develop quality new courses and teaching resources.
- Assisting in the development and maintenance of existing relationships with external clients and professional organisations.
- Some travel, both domestic and international, may be required on occasion.

### **Person Specification**

To apply for the role of Maritime Safety Instructor it is *essential* you have:

- Physical capabilities to carry out this role and support practical learning.
- MCA approved qualifications.
- Previous experience in the Maritime industry, Emergency Services or HM Armed Forces.
- Must be a strong communicator in verbal and written English.
- Hold either an ENG-1 Medical or be fit enough to pass one.
- Must have the right to live and work in the UK.
- Relevant qualifications and experience pertaining to the role as described above.

It is *desirable* you have:

- Basic computing skills.
- A recognised trainer qualification or equivalent is preferred.
- Experience working collaboratively as part of a team with excellent communication.
- The ability to work independently and take initiative when required.
- High standards of work, and the desire to maintain own competencies.
- Ability to organise and prioritise, with great time management skills.
- An understanding of health and safety procedures pertaining to the maritime training environment.

What you'll receive:

- A competitive salary, based on experience.
- A package including access to discounts through our HR partner.
- Training and progression.
- Employer contribution pension.
- The opportunity to instruct at our sister school in Palma, Mallorca.

### **The Company:**

South West Maritime Academy is a leading specialist provider of high quality training courses across Maritime, Security, Fire and Medical disciplines. We also have bespoke training facilities in Palma, Majorca from where we can also deliver many of our suite of courses.

Our specialist team of instructors are selected due to their extensive experience across emergency medicine, military and maritime environments – this ensures that all participants benefit from our direct personal experience of their instructors. Participants therefore master the required skills and gain additional knowledge

through a combination of independent study, instructor led skills development and scenario practice sessions.

To apply please email a CV and covering letter to [info@southwestmaritimeacademy.com](mailto:info@southwestmaritimeacademy.com)

All candidates will be contacted and where possible feedback will be given to unsuccessful candidates.